

Job Title: System Manager/Plant Manager
Location: Tahlequah, OK
Department: Technical
Reports To: Area Manager
Salary: Exempt – compensation varies depending upon experience and qualifications.

Safety Sensitive Position

Pursuant to the 63 O.S. § 427.8, Oklahoma Medical Marijuana and Patient Protection Act

Job Duties:

This employee will oversee all operations in the cable television system located in Tahlequah, OK. The manager is responsible for functions and activities including, but not limited to: the level and the quality of the service provided to our customers; the operating performance of the system; the administration/compliance of all franchise, local, and other requirements and standards; the growth and development of local personnel; the strategic planning and development of the business; the planning for, and the monitoring and control of the system's capital, revenue and expense budgets; the overseeing of all sales, field and customer service efforts; the negotiation of purchases, contracts and leases; the management/control and maintenance of all company assets; the safe and proper operation of all company equipment and elimination of hazards; and the preparation, accuracy and submission of required reports and materials.

This manager should have a minimum of three years' experience as a maintenance technician in CATV technology, high-speed internet, and VOIP services. S/he must be able to fill in any position (i.e. lead tech, maintenance, headend, service, install) in order to maintain the integrity of the system and ensure compliance with all company and CATV industry standards. Preference will be given to candidates who have experience with HFC constructions as well as a good understanding of all safety aspects, including NEC and NESC rules.

Qualifications:

The applicant should have good technical abilities and proven leadership, team-building and communications skills. He/she should be able to direct, motivate and support local personnel to provide superior customer service. Sales and marketing is an important aspect of system management, and the applicant must be proficient in these areas. He/she should have good management, public relations and organizational skills. Community involvement is expected and the applicant should be comfortable at public speaking.

Other:

Successful candidates must pass random drug screenings and have a good driving record throughout employment. The candidate must be willing to be contacted by company cell phone and receive calls at home as necessary to conduct system-related business.

Note: This is not an exhaustive list of essential functions and requirements for this position may be supplemented as necessary.

Excellent Compensation Benefits

- Competitive wage
- Relocation assistance negotiable
- Supplemental benefits available
- Medical Insurance offered
- Paid Sick and Vacation
- One week of Vacation after initial 90 days
- Paid Holidays
- Paid personal day and floating holiday
- Paid Parental Leave
- Life and disability coverage
- 401K Matching Contribution
- Profit Sharing
- Take-home company vehicle provided
- Company-provided cell phone

Qualified Applicants can apply by any of the following options:

- Apply online at: <https://jobs.wehco.com/application/cable/>
- Email resume to: tallen@wehco.com and cheard@wehco.com

Acknowledgment:

The above statements reflect the general details considered necessary to determine the essential functions of the position identified and shall not be construed as a detailed description of all work requirements inherent in the position. I may be required to perform additional tasks necessary to meet the standards of quality and care.

I acknowledge that I have read and understand this position description and have had the opportunity to ask my supervisor about any points I needed help understanding. Therefore, I hereby state that I can perform the essential functions of this position with or without reasonable accommodation.

Employee's Printed Name

Employee's Signature

Date

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THEY HAVE BEEN DISCRIMINATED AGAINST.**

