

Senior Software Engineer. WEHCO Media, Inc., with multi-state newspaper, cable television, high-speed Internet, and digital phone operations has an immediate opening for a Senior Software Engineer.

The ideal candidate will possess a proven history of extensive hands on experience working within their specific engineering discipline and will help guide the professional development of junior engineers, be a leader that shepherds new development initiatives, and possess a full understanding of the software development lifecycle and best practices. They show initiative and can anticipate problems in planning, take point in emergency situations, and are able to communicate objectives and issues to management effectively.

This position is accountable for the success of software development projects including, but not limited to, being a team lead on software development projects, working with stake holders on developing project scope and expectations, advising management on shaping processes and procedures, and being a role model to junior engineers by enforcing the disciplines that ensure quality work.

ESSENTIAL FUNCTIONS:

- Engineer alongside the development team and guide Junior and Mid-Level team members by breaking down bigger, more complex problems for them.
- Stays well informed on the most current technologies, frameworks and development processes, and can effectively communicate solution options and recommendations with department and intercompany leadership.
- Manage the development operations ticketing system and ensure that end user or customer issues are assigned and resolved in a timely fashion.
- Maintain an on-call schedule for emergencies.
- Able to work in high pressure situations and bring solutions in emergency situations.
- Promotes a self-regulating team that pushes industry best practices. Promotes professionalism to his or her peers.
- Maintain pristine code quality and design patterns are well researched.
- Attention to detail and recognizing the value even in the mundane tasks like support tickets, refactoring code, writing tests and code reviews.

EDUCATION/EXPERIENCE/SKILLS:

Experience showing leadership with teams in a fast-paced development environment where managing multiple priorities under pressure is a must. The Senior Software Engineer, although may specialize in a specific codebase, they should have the ability to jump into other back end technologies or frameworks. An exceptionally high understanding of modern front end and back end technologies are required. A strong understanding of development operations and cloud technologies is also required. This position should have extensive experience in a disciplined project management philosophy. A degree in computer science or mathematics is preferred.

We offer excellent full-time salary and benefits. Email your resume to jobs@wehco.com and include Senior Software Engineer in the subject line.

WEHCO does not discriminate based on race, color, religion, national origin, age or gender. Applicants may notify the EEOC, FCC or other appropriate agency if they feel they have been discriminated against.